

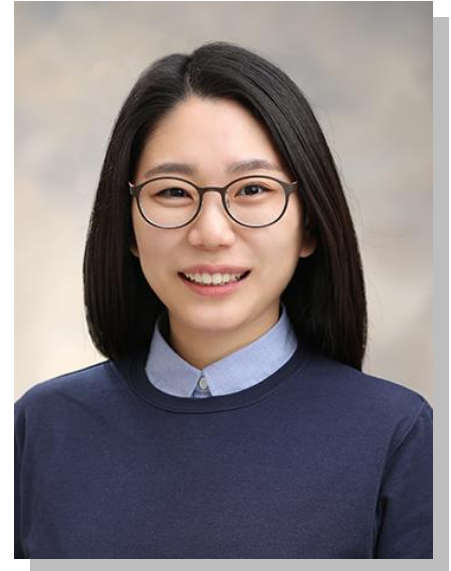


# CoCo Seminar Series Spring 2018

## Modeling Dynamics of Dyadic Relationship Development

**Jayoung Kim**  
Ph.D. candidate, School of Management  
Binghamton University

**Wednesday March 28, 2018 8:30-9:30am**  
**Engineering Building H-9 (Knoll-MacDonald  
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The leader-follower dyadic relationship is a complex phenomenon as it emerges from multiple interactions between two individuals over time. As relationships take time to develop and are dynamic in nature, limited research attention has been given to this phenomenon. To enhance understanding of the relationship development process, I proposed a conceptual model of dyadic relationship development that included factors such as individual characteristics, dyad characteristics, and the environment, and the associations among these factors. The proposed model was simulated through computational modeling to examine how a relationship between the two dyadic partners can change over time. In this talk, I will present the proposed conceptual model and preliminary simulation results of dyadic relationship development.

Jayoung Kim is a Ph.D. candidate in Organizational Behavior and Leadership Studies in the School of Management at Binghamton University. Her research interests include leader-follower relationships, organizational behavior, and modeling and simulation of organizational dynamics, among others.

For more information, contact Hiroki Sayama ([sayama@binghamton.edu](mailto:sayama@binghamton.edu)).  
<http://coco.binghamton.edu/>